THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

/No.: .15./2021/NQ-DHDCD

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, date..20...October..........2021

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS

FOR THE FISCAL YEAR 2020 - 2021

(Regarding the approval on Profit distribution plan for fiscal year from 1st July 2020 to 30th June 2021)

- *Pursuant to the Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June, 17th, 2020 and guiding documents ("**Law on Enterprise**" or "**LOE**");*
- *Pursuant to the Charter of organization and operation of Thanh Thanh Cong - Bien Hoa Joint Stock Company ("**Charter**");*
- *Pursuant to The Minute of General Meeting of Shareholders No. 10/2021/BB-DHDCD dated 20/10/2021,*

RESOLVE

Article 1. Approval on Profit distribution plan for fiscal year from 1st July 2020 to 30th June 2021:

No	Contents	Unit	Amount
I	**Sources**	**VND**	**1,042,994,625,103**
1	Undistributed earnings of fiscal year 2020-2021 (excluded preference dividend and estimated of FY19-20 dividend)	VND	580,568,717,803
2	Part of Share premium as at 30th June 2021 at consolidation audited report	VND	462,425,907,300
II	**Profit distribution**	**VND**	**546,856,387,162**
1	Accrue Social fund, Bonus and welfare fund (07% profit after tax)	VND	40,501,113,253
2	Accrue Investment and development fund (05% profit after tax)	VND	28,929,366,609
3	Accrue operating costs for the Board of Directors fiscal year 2021-2022 to implement tasks assigned by the General Meeting of Shareholders	VND	15,000,000,000
4	Dividend for fiscal year 2020-2021: Dividend rate of 07% in cash or/and shares (according to number of outstanding shares)	VND	462,425,907,300
III	**The remaining non-distributed accumulated profit for the fiscal year 2020-2021**	**VND**	**496,138,237,941**

M.S.D.N: 390024 CÔNG CỔ PH THÀNH THÀ - BIÊN H.TÂN CHÂU -

(Source: Consolidation audited report as at 30th June 2021)

In case the method of dividend payment is cash, not using share premium as at 30th June 2021 in the audited Consolidated Financial Statements.

Article 2. The Board of Directors is authorized to decide on the time and method of cash and/or stock dividends and make dividend payments for the fiscal year 2020-2021.

Article 3. The Resolution validates since the date signed.

The Board of Directors, the Board of Management take responsibility to execute, monitor and report the implementation this Resolution.

FOR AND ON BEHALF OF GMS

THE CHAIRWOMAN

M.S.D.N: 3900244389 - C.T.C.P
CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA
H. TÂN CHÂU - T. TÂY NINH

HUYNH BICH NGOC

Recipient:

- *Member of BOD;*
- *Member of BOM;*
- *Archived: Secretary & Assistant department.*